IAP Education Committee Minutes – Sao Paulo, October 2010

EDUCATION COMMITTEE MEETING

Saturday, October 9, 2010, 08:00 to 09:30 (8:00 AM to 9:30 AM)
Ilhéus/Una/Canavieiras room, Transamerica Hotel, São Paulo, Brazil

DRAFT Minutes

1. Call to order and approval of agenda – Kristin Henry
   The meeting was called to order at 8:10 by Chair Kristin Henry
2. Attendance – (Pleased see attached attendance roster)
   Regrets: Alina Romenenko, Anna Kadar, Ghazi Zaatari
3. Minutes of Education Committee, Washington DC March 2009, for approval
   Attendance record corrected to show Sergio Sanchez-Sosa as present, no other changes.

   Moved adoption – Fred Silva
   Seconded – David Hardwick
   Motion carried
4. IAP International Congress Sao Paulo 2010
   a. Bursary donations.
      Kristin Henry reported that there was ~ $53K available for bursaries.
   b. Selection of Bursary recipients
      Kristin Henry - there were 3 types of bursaries, full at $1200 US, $700 US for travel and registration and $200 US for registration. See attached 4b letter to members and list of bursary recipients.
      Fred Silva – Thanked Kristin Henry for her efforts. Victor Reuter sits on a Committee to direct USCAP investment in global education and reports that as a part of their global education initiative the USCAP will direct $25K per biennium toward Congress bursary support for as long as they can sustain such.
      Victor Reuter – the Friends of Education initiative has renewed interest in the USCAP in Global Education. To reach out and help those who would participate and can't.

   c. Problem areas relating to future Congress Bursaries
      Kristin Henry – a letter will go out from the Chair requesting reports from bursary recipients as reporting to date has been incomplete.
      Kristin Henry presented Sao Paulo bursary issues;
      1) The notice about bursaries was up late on the IAP 2010 Congress web site and the notice re abstracts accepted was late. This needs to be coordinated better.
      2) The Austrian Division donated $3K US with the Education Committee to make the selection then wanted the candidate named so they could post the information for their members – not this time. Division who want to have named recipients could do like the BDIAP and make their own selections otherwise no names specified.
      Discussion
      Fred Silva – agree – otherwise too complicated. Another option would be to give mentors to recipients as a form of recognition. We should consider assigning monitors to get in touch with recipients at the start of the Congress.

Kristin Henry and Jim Crimmins – we meet with bursary recipients now.
David Hardwick – integrating residents is another issue. "Marketing" relationship is something else.
Victor Reuter – hopefully enough Divisions feel it is correct to allow the Education Committee to distribute bursaries for them as it gives the IAP credibility and visibility and to young Pathologists.
Kristin Henry – letter to recipients could include a list of Education Committee members.
Antonio Llombart-Bosch – it is too difficult to identify candidates. Divisions could still meet with recipients from their Division.
Kristin Henry – the group photo could include Education Committee members.
Jim Crimmins – that is possible, we can send committee members the photo shoot location.
Florabel Mullick – mentors at national and regional meeting has come up many times. It is a recurring topic.
Fred Silva – it is hard to match A & B, to get groups together to self assign.

Moved that "Bursary recipients and Education Committee members meet" – Martin Hansmann
Seconded – Florabel Mullick
Motion carried

5. IAP Pathology Educational Programmes held in 2010;
   a. 8th Arab British School of Pathology, Tunis, Tunisia, June 3-5
   b. 3rd International Junior Academy of Pathology, Guisenheim, Germany August 22-25
      Kristin Henry - Gathers young Pathologists from Germany and other European countries for in-depth diagnostic and research sessions.
   c. 4th Bosnian British School of pathology, Sarejevo, August
      Kristin Henry - This was a very successful school.
   d. 2nd EADIAP British School of Pathology, Campala, Uganda, September 5-8
      Kristin Henry - There could be other schools as WADIAP (West African Division) has approached the BDIAP. This could be an initiative for the USCAP to support.
      Fred Silva – the BDIAP has lead the way. Dr. Adekunle always finds found 4-5 ambassadors.

6. Pathology Meetings supported by the IAP Education Committee
   a. 2008-2010 (see attached spreadsheet)

      Kristin Henry – the Romanian meeting was a first meeting and both she and Antonio Llombart-Bosch attended. The Swiss Division received support twice but the events were more than two years apart which meets the guidelines. The Ukrainian, Cuban and Taiwanese meetings take place early in 2011 so funds were allocated in 2010 so planning could take place.

   b. 2011 (see attached spreadsheet)
      Kristin Henry – lead off a general discussion of how Education Committee funding works;
      - Commitments to date are all out of the 2008-2010 budgets.
      - Divisions need to know in advance whether they have support for next year.

- The Finance Committee needs to understand the Education Committee schedule, that commitments are a year in advance.
- Hard to define need but with limited resources it is better to help many versus giving larger amounts. If the $ amount is increased for one then it has to go up for all. Better to keep one maximum.
- Applicants need to specify what the request is for, travel, education facilities etc, not entertainment.
- Most organizations ask for support for specific educational activities. Help is not permanent and can only be requested every two years.
- **Education Committee funding request guidelines** can be found at **http://www.iapcentral.ca/org_gov.htm**

7. Requests from Divisions for Financial Support for 2010-2012
   a. Russian Division (see attached)
   Antonio Llombart-Bosch – reported that he cannot get in contact for further information.
   Kristin Henry – lead off a discussion of the merits of the Russian request.
   The request was considered but the consensus was that it was not a typical request and that it was not the type of endeavour the Education Committee supports.

8. Development of educational programme for underserved Divisions/Countries
   Kristin Henry – lead off a discussion
   Robert Osamura – in the responses from Divisions as part of the "Way Ahead", of 30 Divisions responding, 11 said they needed educational support materials. Strong active Divisions could support weaker ones.
   Kristin Henry – some Divisions are much in need. They are underserved and need organizational support such as the West Indian Ocean Pathologists and Sudan.
   Victor Reuter – Haiti, the Dominican Republic and other countries in the Western Hemisphere have no voice.
   Florabel Mullick – the need is larger than we can see.
   David Hardwick - the need is world wide. Communications is the issue. Asia Pacific is a good communications model; it includes the key players in the region and provides a linkage route.
   Konrad Muller – Indonesia needs more support, Asia Pacific needs to look at the whole area.
   Robert Osamura – a table of problem areas with linkage to Divisions could help define zones of activity.
   Fred Silva - Madagascar has possible links to East Africa but there are real issues with incorporation so they may need to be separate.
   Kristin Henry – they could form a Division to give them a voice (i.e. in a regional council).
   Johan Schneider – We need a strategy re real needs to get long term solutions instead of responding to immediate problems. Each Division should produce a strategy for how to move ahead.
   Fred Silva – Dr. Kalebi from East Africa has a strategy and Drs. Iliyasu and Ogunbiyi from West Africa are working toward a good strategy.
   Kristin Henry – Dr. Kalebi has had to move to private pathology but he is still a driving force.
   Johan Schneider – Dr. Kalebi is an example of an African problem and the Committee and the IAP need relationships with private practice Pathologists.

IAP Visiting Lecturer Programme

Kristin Henry – as an addition to supporting Division meetings, the visiting lecturer proposal would be a good use of money.

Robert Osamura – a very good idea.

Kristin Henry – we know there are people willing to do this.

Konrad Muller – would the budget be out of this Committee?

Kristin Henry – yes, as a separate activity at the request of Division and underserved areas.

Fred Silva – travel funds eat dollars. Years ago there list of lecturers who were willing to go to other countries. We could redo the list. Dr. Adekunle Adesina always gets 4-5 lecturers for free.

Victor Reuter – travel costs are massive; it is worth looking at volunteers to reduce costs.

Kristin Henry – with the BDIAP ambassador program one individual per year will go to 7-8 places in Africa funded by the BDIAP. Local costs are covered by the host Division.

Konrad Miller – what proportion is this of the BDIAP budget?

Kristin Henry – the allocation for 2008-2010 was $40K +$10K for $50K. We are asking for this to be increased to $60K for 2010-2012 in addition to 1/2 of the profit from the 2008 Athens Congress which the Hellenic Division has directed to education program support.

Florabel Mullick – the Congress profit dollars are one time. The visiting professors program in the past was strictly on a volunteer basis, if we sponsor 1 or 2 why not others.

Kristin Henry – we need to find 1-3 assistance strategies which do the most good.

Fred Silva –$20K of onetime funding will support a maximum of 20 people. Better to have the more altruistic Divisions provide support and the IAP to provide central coordination. We could redo the volunteer database with expertise. We need older more philanthropic Pathologists who "do on our own".

Kristin Henry – central funding?

Fred Silva – Better to use funds to support a central computer database to match volunteers to requests.

Kristin Henry – it is hard for volunteers to self fund these days for long travel, even with local support when on site. Possibly a proportion of allocation where needed.

HK Ng – the concept is good, we need to digest/analyze.

Kristin Henry – Divisions need to spread the word re the need for teachers; we want good teachers.

Johan Schneider – excellent idea. South Africa provides support to other areas but there needs to be strategic oversight to add value. A more comprehensive view is needed. An education project database is needed to track relationships. Programs need to be linked to video conferencing etc.

Kristin Henry – a small working group is needed to look at needs and refine the approach.

Konrad Muller – move to formalize.

9. Financial considerations
   a. Expenditure, biennium 2008-2010 – (see attached spreadsheet)
   b. Financial allocation 2010-2012
      The target is $60k
   c. Increased source of income

10. Reports of Pathology Meetings supported by the IAP
    a. Romanian Division report on the International Conference (see attached)
    b. Reports are still pending from the West African Division of the IAP (WADIAP) and the East African Division of the IAP (EADIAP).
11. Other Business
    a. ***Sergio Sanchez*** – the Mexican division will meet Oct 29-Nov 03, 2010. (see attached report). Expect ~400 attendees. This is not a request for support and is informational only.
    b. ***Kristin Henry*** – Turkey is in the process of becoming a Division and we need a representative for that area so I proposed that George Kontogeorgos be made a member of the Education Committee.
       Move approval - *David Hardwick*
       Seconded - *Fred Silva*
       Motion carried
    c. ***Kristin Henry*** – called for a thank you for Anna Kadar for her years of service to the Committee.
12. Date and Venue of Next Meeting - USCAP

    Saturday, February 26, 16:00 to 19:00 hrs, Mariott RiverCenter, San Antonio, TX
13. Adjourn
    Move the meeting be adjourned – David Hardwick
    Meeting adjourned at 9:30 AM