INTERNATIONAL ACADEMY OF PATHOLOGY

EXECUTIVE COMMITTEE MEETING

Sunday March 21, 2010, 9:15 AM to 3:00 PM (09:15 to 15:00)

Room 8226, Marriott Wardman Park Hotel
Washington DC, USA

DRAFT Minutes

1. Call to Order and approval of agenda
   The meeting was called to order at 9:15 AM by President Florabel Mullick.
2. Attendance
   Regrets: Konrad Muller, Anita Borges and Robert Eckstein. Absent: Jean-Marie Dangou and Jahn Nesland. All others present, please see attached roster.
3. Approval of the Minutes, Boston 2009
   Moved approval of the minutes – David Hardwick
   Seconded – Fred Silva
4. Report of the President
   a. ***Florabel Mullick*** – gave a PowerPoint presentation, reviewing her vision for helping to move the Academy ahead by more clearly defining the role of the IAP for Pathologists of the future and by helping to clarify the role of Pathology in the medicine of the future. Her plan has 4 major elements;
      1. Communications to Division Presidents
      2. President's Way Ahead Task Force
      3. Physical meeting of the Task Force
      4. Electronic file to update the Division Presidents and IAP President

      She detailed the tasks laid out, the International nature of the Task Force membership and how she has proceeded with each task and results to date. She emphasized the positive nature of her communications with the Division Presidents and a summary of her experiences attending the Argentinean Division annual meeting in Buenos Aires, the Arab Division 21st Congress in Bahrain and meeting with officers of the Indian Division in Goa. (See attached report).

   b. ***Florabel Mullick*** - reviewed her President's "Way Ahead" Committee report – a preliminary summary to date (See attached report).
   All comments and concerns received from Presidents, Vice Presidents and Past Presidents were summarized, sorted out into TASK Force areas; (1) Electronic communications and marketing, (2) Line item review of budget, (3) Constitution & Bylaws – election processes for officers and committees and (4) The Secretariat office and then the summary was sent out to members of the Task Force, VPs and past Presidents. Responses have been divided up along lines of consensus and no consensus; needs more discussion.
   Communication & marketing – consensus to encourage mentors at national and regional meetings, to use the bronze medallion as the official logo; Divisions may change the lettering to their own language if desired, the electronic IAP Bulletin presents beautifully, should encourage and improve the use of electronic media and communicate using more electronic tools, consolidate and improve the IAP web site and on the question of the IAP being confused with its Divisions; the IAP does not compete with its Divisions. Non-consensus - that "the IAP is the world's leading Pathology organization". Need to discuss how to improve global communication, to help people understand the IAP. There is a feeling that the IAP should include more non-American officers because in many areas of the world the IAP is seen as an American organization and enterprise so we need more work on this topic. Recommended that the IAP communicate with each and every member but that is quite a large task and we concluded that we should use the

avenue of Divisions and not respond to each and every member from the top.
Budget – it was mentioned several times that the IAP needs an external auditor, not enough officers of the IAP are aware that there already is an external auditor. Consensus that we need to increase the awareness among officers and members that the IAP has always had an external auditor and that resource allocation should be reviewed by the Treasurer and the Finance Committee.
Constitution & Bylaws - Consensus that we need to encourage more activity form the VPs, that we need to review the Constitution & Bylaws to clarify the duties of the Officers and that is connected to encouraging more activity from VPs, we need to review the role of Past Presidents, we need to encourage more regular meeting and exchanges among IAP Officers at regional and Divisional meetings so they get to know each other better and being better informed, can better recommend candidates for positions. We need to encourage participation and inclusion of Officers of the IAP in scientific committees so the IAP has membership and input into the organization of different meetings and congresses. Non-consensus - that Division be changed to Academy. There is still discussion.
Office of the Secretariat – consensus that we should explore where the archives of the IAP should be stored, that we do not need outside professional services to assist TAP administration and there is no immediate need to the IAP office providing planning support.
Florabel Mullick – it has been a pleasure to gather the input and to see the interesting comments that are made. They are all there documented in the report.

A final report will be presented to Council in Sao Paulo.
Comments
Fred Silva – the USCAP was approached a few years ago to join another International Organization which shall go nameless and what occurred to me was that they want to conquer the world, so there is some competition out there and the IAP needs to lead the way. So always want your competition to make you better. The recent USCAP newsletter has gone out and in the first 24 hrs, 3000 people opened that. That is the good news. The bad news is that 15% of emails bounced. The tough nut to crack is communications when people leave, change emails, etc they never remember to let people know. From where I sit in a microcosm of the IAP, communication is really tough. When I send things to IAP executive (President, secretary, Treasurer) I get a tremendous number of bounces. The web site is a great tool but very expensive unless you have someone who is willing to do that for the greater good. We in the USCAP have had task forces and they have convinced me that the way forward is electronic communications – Facebook, Virtual Hallway – electronic media so people can share cases and experience is the way forward.
Silvia Asa – there is no question that it is going to go electronic. If you search Pathology on Google, neither the USCAP or the IAP come up until way way down and that is because we use acronyms and that needs to be changed. We need to be proactive.
Fred Silva – initially we at the USCAP elected to not do Google because it slowed our servers down but that has changed and now we are 'Googlized'.
David Hardwick – just so everyone is aware we will probably by May re-integrate the IAP Homepage and the IAP Central web sites. That is in process already, it is one of the recommendations but we have not held back on that at all so that will move ahead. We are waiting for the Virtual Hallway to be created and available so we can co-opt it. We are moving ahead on the electronic front and the delay has been software availability and that comes available in May.
Kristin Henry – I was not part of the Task Force but did read the summation of the comments and also Konrad Muller's very comprehensive response which addressed nearly every aspect. My feeling is that you want to improve the image of the central IAP and not have it confused with the Divisions. Many of your aims and aspirations are inherent in the role of President, this is what every good president of the IAP should be wanting to do and I am not absolutely convinced that to

add another tier is going to do that as this is the role of the President. What I think one needs to do and what we have discussed over the years is to look at the roles of the Vice Presidents. You should somehow lift them up to more active roles.
Florabel Mullick – you should include Past President and President Elect as they are undefined as well.
Kristin Henry – I understand your aims and am not in broad disagreement with any of them but we have here the way to forward go ahead amongst us. It is through the Divisions that we are a strong organization and therefore you have to lift the role of the individual Divisions which feed into the central IAP. Now in this report there is something about education but not a single mention of the IAP Education Committee and it is crucial to what we are trying to do. In the Education Committee the structure of the membership is carefully designed so that we get good local representation. We do have our executive Canadian and American but all the other members are drawn from the various Divisions and areas. So I applaud that you set out on paper and tried to construct a formulation for how one can somehow identify the different roles. But I still come back to our role as an organization which is through the educational spread of knowledge.
Florabel Mullick – and that is part of the statement of the IAP, that the IAP should be the largest and foremost Pathology educational organization. However, after saying that, there are a lot of people who feel there is no true identity of the IAP versus some of the stronger Divisions and there is some uneasiness.
Kristin Henry – I am not sure that changing the name of Divisions to Academy would help.
Florabel Mullick – there is no consensus yet but the trend is to no change.
Jack Strong – no chance to review yet as I was one of the Past Presidents who did not get a copy, but on the business of too many Americans as Officers, there have been very few American Presidents so I take that to mean the Treasurer and Secretary-Treasurer because there have been Presidents all over the world.
Florabel Mullick – those were responses, not personal comments, compiled from all feedback for all of us to examine objectively. It is not easy to get comments from people as you cannot avoid getting personal but the aim of an Officer in the Executive is to be objective, not personal, no agenda, just taking it in the best of spirit and to think what you can do to improve things if they need improvement or if it doesn't, leave it.

5. Report of the Secretary – (See attached report).
David Hardwick – the Secretary role was very interesting last year; what we are doing is moving to integrate the IAP Homepage and IAP Central web sites. The reason material went up on two web sites was that initially we could not access and did not have an organized way of putting administrative material up. By May we plan to re-integrated the material from the sites under the IAP Homepage URL. So that will all go into place and the plan is for May. The reason for the May date is that we are waiting for better software to come available, a simple technical issue. The minutes and everything have been put up on the web, available for also we will gradually move toward paperless, keeping in mind that there are some areas of the world where that is less readily available still so for now we still do paperwork. We have the capacity now to undertake e-voting and as Kristin knows, for the Education Committee, we have used that for the purpose of identifying approval of funding for various Divisions and so on and we have a process which works very well for that. On the issue of web sites I want to acknowledge that the USCAP with the Knowledge Hub for Pathology has made an extraordinary contribution as we move into a wireless world. The Knowledge Hub which started out with 2 million hits in 2002 had 51 million hits last year, 10 million in March, from 168 countries. Which identifies the fact that access to knowledge is a global issue as it was from individuals using material.
Fred Silva – there were 24,000 plus individuals.
David Hardwick – we as an organization on the way ahead have to look at electronic access. I am pleased to advise that the Knowledge Hub concept has expanded beyond the USCAP and that a number of IAP Divisions have Freemium Knowledge up on their web sites (see attached). And now a

few words about areas of success and areas where attention is needed. If we were to look to see which areas in the world have had issues that we saw as being underserved, certainly North America was not one of them and that has been coherent since the 1950's. If we take a look at Western Europe, we have Divisions there which are extremely active and are to be commended for their innovation in other areas and that is the British, the French, the Germans, the Spanish, the Italians, the Hellenics, the Swiss, and so on. And so we have Western Europe and North America but we do have underserved areas which need attention as a real matter for us as an academy. One is sub-Saharan Africa, with that there is little question and we are giving very specific assistance and there will be a Congress there in 2012 in order to make sure that we can serve sub-Saharan Africa. But it is an area where there will be continuing need for various Divisions to assist. Another area which was like that was Asia-Pacific but that has been as huge success story where HK Ng and Bob Osamura have done a remarkable job of bringing it into the current era. We have had a regional Congress in Kochi, Keral province, India and it was quite wonderful, the quality of the papers presented and the material which was reviewed was equal to anything we would find in North America or Europe today. So that is a model for how other areas like sub-Saharan Africa can move to be assisted, in other words, good Divisions moving to help all of the others. That means we have Malaysia and Singapore where they are not Divisions but the Pathologists there are becoming knowledgeable and integrated into the system.

Two other areas which are of interest are Eastern Europe which still needs integration and work and that is a very clear area and Antonio Llombart-Bosch has been explicitly concerned regarding that so that will gradually move ahead and the other area of interest and concern is South America and so I think as an Academy we have three particular areas that need assistance, that's underserved areas and that encouragement is through Divisions as it is not the role of IAP Central to run around instructing people what to do but rather to encourage our Divisions to work together in these areas in order to develop them.

As an Academy we have huge successes and we have a way forward in that sense in the way that the Asia-Pacific issues have been solved. The way will have to be modified for each of the other areas, which have substantial political and other components to them which need resolution.

Fred Silva - IAP Central, USCAP and probably others have at links to at least 28 of the IAP Divisions and would like to have them up there for everybody.

David Hardwick – we do have inter-links and institutional capability for Divisions to communicate with each other. My final point is regarding creating e-mails to send to everybody. The Divisions are the agents of this organization. Some Divisions are unable to provide email addresses for all of their members to us legally - it is illegal for them to do it. So with that and with all the changing addresses within each Division, our judgment at this juncture is that we use the President and Secretary of each Division as the distribution agent and not try to create some giant agency centrally as that has very substantial legal as well as political problems.

Robin Cooke – I would just like to say that the Asia-Pacific meeting in Kochi was a wonderful example of how the IAP Divisions work together. Things started with the summit meetings of the Japanese and Australasian Divisions and then when HK Ng came along he said we were going to have another organization without any written constitution and we have Asia-Pacific. We have meetings; we have elections, etc, etc. All the Divisions stepped up to help the host Indian Division for the meeting in Kochi and in the end it was a wonderful meeting. It was a terrific example of organization just by personal contacts, a few emails from the organizer to people he had contacted over the years put together a wonderful meeting. This was a great educational experience as to the strength and abilities of the IAP Divisions. An outstanding example of how collaboration can be done.

David Hardwick – and they will be meeting again, the next meeting on the alternate year from the IAP Congress is in Taiwan in 2011.

Jack Strong – the IAP is an organization of Divisions and the way the Divisions have worked together, strong Divisions, combinations of Divisions, has been just incredible and what that does is take the burden off of a small organization like the IAP which has $6 dues compared to Divisions which have $200 dues. We sometimes only have to make modest contributions to these things where Divisions

have done all of the work. It is a big thing that protects the budget of the parent organization. As Robin said, it is just a great example of what the Divisions can do. It's in South America it's in Asia, it is all over.

David Hardwick – and that is progress to electronic activity which is the future and to the cooperation and collaboration of Divisions in very targeted ways. Robin is correct, the meeting success has been due to the organizers and you will be pleased to know that the Education Committee did approve a recommendation to send congratulations to the Asia-Pacific group not only for assisting, but also for succeeding in this extraordinary act.

6. Report of Treasurer (See attached report)

Jack Strong –the auditor's report from the external auditor that we have had forever states that the results of the IAP activities and cash flow over the year that ended are in conformity with accounting principles generally accepted in the United States of America. We passed the audit. Our current assets are $1,640,172 US.

Going on to the Budget Variance Report (see attached) this reminds us where the income comes from: membership dues, Congress capitation and proceeds, investment income, advertising and unrealized loss on investment. Journal subscriptions are flow through, coming in as income and going out as cost. For fiscal year 2008-09 the budgeted and expected balance was $32,000 US but due to unrealized loss on investment was ($95,000). Unrealized loss does not mean that investments lost money from their cost but that they decreased from their appreciated value at the beginning of the fiscal year to the end of the fiscal year. From that time, there has been both a significant increase in the value of our mutual funds and a modest Increase in equity. Budgeted and actual for 2008-09 reflect each other closely; we made our investment estimates and most expenses came in a little bit under budget. The unrealized loss on investments from 2008-09 has been negated by recovery of the appreciated value of Mutual funds and Vanguard now valued at $774,000 US. In addition there is $200,000 US in US Treasury bills and approximately $700,000 US in Merrill Lynch fixed and aggregate assets.

Going on to Division Dues the very good news is that almost all of the large Divisions have paid their dues for 2010. Divisions paid to date are Australasian, Bolivian, British, Chinese, Cuban, Finnish, French, German, Greek, Hong Kong, Hungarian, Israeli, Japanese, Norwegian, Spanish, Swiss, Ukraine and US & Canadian. The US & Canadian payment is a partial payment based on membership dues received and there will be more payments through to the end of June. Argentina has paid at the meeting and based on previous years, most other Divisions will pay before the June 30th fiscal year end. Of note, are the Finnish, Romanian, Slovakian and Ukraine Divisions who missed a year and then came back with more members; the Italian Division who merged with their Society of Pathology, going from 150 to 850 members in 2005, missed a payment in 2007 and then paid in 2008 and 2009; the Mexican Division going from 207 members in 2004 to zero then following a transformation, paying dues in 2009. The Indonesian and Puerto Rican and Divisions last paid in 2007. Divisions who are removed after four consecutive years of failure to pay dues as per the Athens 2008 Finance Committee motion will be reinstated if they begin paying their dues. A number of countries which used to be part of the Central America Division are now considering forming country based Divisions and I hear from Dr. Santini that the newly forming Panamanian Division is sending dues.

This is the best shape I have ever seen for the dues payments and we are not even at the June 30th deadline yet.

Moved approval of the Treasurers report – David Hardwick

Seconded – HK Ng

7. Reports of the Vice Presidents - see reports at www.iapcentral.ca

VP South America – Eduardo Santini-Araujo reviewed his extensive and informative report making special note of the newly created South American VPs Regional IAP web site http://www.iapsudamerica.com which is available to free to all South American Divisions for them to share information on continuing medical education and other relevant information. He reports on the upturn in IAP activities in Mexico and Cuba and the imminent formation of the Panamanian Division

and educational activities of the Argentine Division.
Jack Strong – can anything be done about Chile as they were an active Division and dropped out?
Robin Cooke – they are very active within the country.
Florabel Mullick – we need to find a good contact, a person with a passion.

VP Europe Günter Klöppel – I have requested reports from all middle and eastern European Divisions and I received 7 reports.
Russian division which now has 54 members reported a lot of activities in 2009; slide seminars, tutorials, lectures etc with a total of over 5000 attendees which is extraordinary. For 2010 they plan a similar number of events.
Czech Division was very active in 2009 with International speakers at their meetings; they also have good contact with the Hungarian Division.
German Division is quite active; their membership has increased to2040 with an increase in the number of junior members. It has become quite a trend in Germany to be a member of the IAP. In 2009 they had 50 slide seminars, 32 tutorials and 1 symposium with attendance of 2500 and 2600 and they plan similar activities in 2010. They have a very close connection with the Baltic pathologists and they go around Estonia, Latvia and Lithuania giving presentations and they plan a 2 day meeting.
Austrian Division is also very active and now has common activities with the Hungarian Division. They plan for 2010 a joint Pannonia Congress with international speakers to be held in Graz near the Austrian Hungarian border.
Swiss Division is an active Division with 242 regular members and 366 total. They had a number of educational activities in 2009 and have more planned for 2010. All slide seminars of the Swiss Division and the Swiss Society of pathology are accessible on line at **http://pathorama.ch/vcollections**
Spanish Division has more than 1000 members and was very active in 2009 with long courses, seminars, symposia and tutorials and they plan to continue this in 2010.
Polish Division gave no report. I have contacts there but I received no response.
Comments:
Kristin Henry – the Polish Division is very active and she attended a scientific meeting there two years ago and they plan an inter-congress meeting in Krakow so is disappointed that they have not responded.
George Kontogeorgos – they are very active as a Society indeed but when it comes to the IAP there is no one to who you can speak.
HK Ng – why is there such a discrepancy in the number of attendees in Russia – 5000!
George Kontogeorgos – they have a number of organizations so we do not know what they are talking about. The Moscow Academy of Pathology and their activities, they mix it up with the IAP so we do not know what is going on.
Florabel Mullick – do we know how many Pathologists there are in Russia?
Claude Cuvelier – the problems in Russia are largely based on inter-regional differences and the fact that they have different pathology Societies and organizations. They seem to be quite averse of each other though as individuals they are quite scintillating.
Robin Cooke – talked with young members of the Russian Academy in Athens and the sense is that change may come slowly.

VP South America Marcello Franco – just to let you know that in Brazil, the Brazilian Society of Pathology and the Brazilian Division of the IAP will have just one President next year. The President Elect for the Society will be the President of the IAP as well so there will be no conflict and to make sure that things will be working together as was always intended.

VP Europe George Kontogeorgos – reported on the Hellenic, Russian, Ukrainian, Romanian and Belarusian Divisions.
Hellenic Division in 2009 had two major events, the 3rd Hellenic-Jordanian Pathology conference

October 29-31 in Limasol, Cyprus and the Ioannina University Courses in Pathology June 5-9, http://www.iucp.gr/. The Cyprus conference was very successful with invited speakers form USA, UK and Germany. The Cypriot Pathologists who helped to organize were so happy they propose to host this meeting every third year. There is a meeting next year in Amman Jordan, then in Greece and then the year after in Cyprus.
Russian Division – there was an unexpected over lap so was skipped.
Ukrainian Division - I was glad to see that this Division was very active in 2009 with major meetings in May and November with tutorials and slide seminars.
Romanian Division - is very very active. They have organized a European School of pathology – Romanian branch, postgraduate courses, a number of workshops and a Pathology of the Digestive system course at "Victor Babeş" National Institute of Pathology, Bucharest.
Belarus Division – no report was received.
Collaborative Activities – the first joint meeting ESP – IAP meeting was in 2007 in Istanbul and the 2nd was September 2009 in Florence Italy. Kristin Henry and I organized a symposium on "Gray Zones in Pathology". The room was full, it was a very, very supportive meeting and I hope to continue this joint meeting with the Congress of the ESP.

VP North America Fred Silva – for 16 years Harvey Goldman was the spokes person for the USCAP. Courtesy of his Hospital and the USCAP we have announced this year in his honor, the "Harvey Goldman Master Teacher Award". With your permission madam President, I would like to have a moment of silence in honor of one of our fallen troops.

****** Silence******

We have ~4000 people, 70 countries, ~200 abstracts, task forces occurring as we speak, our web site has been re-designed to make it useful and easy to navigate, you will also see we have a virtual meeting so for all of your folks around the world who can't come to this meeting we have over ½ the meeting up there for free for them, no login required. That includes all of the evening specialty courses, the companion meetings, many of the ended short courses, all of the abstracts and both of the plenary lectures and other things. So there is a virtual meeting up as you saw last year. We are working on a virtual hallway which will be kind of a Facebook so if people want to join and look at renal pieces together, they can do that. In terms of philanthropy the USCAP and its friends have raised $100K to send sub-Saharan African Pathologists to the 2012 Congress in Cape Town. Actually we raised more than that, they got $5000 more form me before they told me that they had already reached their goal. Victor Reuter in conjunction with Juan Rosai has developed something very special for the world.

VP North America Victor Reuter – Dr. Rosai as you know is a master teacher of Pathology in the world and he had invited me to a meeting in Milan two years ago where we discussed the fact that he had participated in many in many seminars but not only did he participate but he also collected all the slides and handouts from all the seminars, not just the ones he presented so the total tally is 1500 seminars that includes 15,000 cases slides. So as a legacy he wondered what we could do with it. So partnering with one of the major digital full slide imaging companies, Aperio and with the largess of the USCAP, it has been a 2 year pregnancy but we can now announce that there has been an agreement between Dr. Rosai, Aperio and the USCAP to digitize the collection including the slides, including the text, which is searchable by supporting – whoever supports the seminar, the California Society of Path etc – searchable by Society, searchable by the seminar, by presenter, by topic and diagnosis and it will be linked with the images and all the text and have the capacity for Dr. Rosai and others to add comments regarding the diagnosis. For this the USCAP has to create and has agreed to create and host and maintain a web site which is unique for this product which will be available to pathologists all over the world free of charge forever. So this is a major accomplishment and only someone like Dr. Rosai could have the vision to keep all this material all this time. The collection starts in 1945 so it will not only be an educational product, it will be a historical product of modern surgical

pathology. Quite frankly, when you see him in the hallway you can say thank you.
Fred Silva – you should mention the names of people also included as it is a who is who around the world.
Victor Reuter – people like Benjamin Castleman, Dr. Hellwig, Dr. Jaffee, Kash Mostofi, Raphael Lattice, Fred Stewart, Arthur Briggs-Stout etc. It is an amazing collection and I am very proud of Aperio and also the USCAP that they had the vision to put their muscle behind this and maintain it.
Fred Silva – Victor worked really really hard on this. You will also see Juan Rosai in an unlink event where he will be receiving the "Distinguished Pathologist Award" this year a selection which was concluded on two and a half years ago.

Move - that the IAP send a letter recognizing the contribution of Juan Rosai in the name of the world education effort which is the aim of the IAP - Florabel Mullick
Seconded – Eduardo Santini-Araujo
Approved

Fred Silva – his book "Guiding the hand of the Surgeon" goes over 6 or 7 major Centres in the US involved in Surgical Pathology; Memorial, Columbia, LSU, Mayo Clinic, Johns Hopkins, MGH …
Victor Reuter - it is incredible that the book is not read by more people as it covers the history of modern Pathology at least in North America so it is a wonderful book and it is a testament to Dr Rosai's commitment and passion for education but also maintains the history of Pathology of what we are now. It is a wonderful publication.
HK Ng – the USCAP is where the Rosai Collection belongs as it is historical, because at the time there was not much Surgical Pathology elsewhere in the world. There was some resistance in the world at large in view of the way Surgical Pathology was practiced.
Victor Reuter – I will say something about this at the Business meeting but he presented the whole concept of the slide seminar as an educational tool at the History of Pathology Society meeting at the USCAP 2007 and he quotes liberally form Dr. Arthur Briggs-Stout's autobiography and it is Dr. Arthur Briggs-Stout, if you remember the lecture, who stated that the concept of the slide seminar as an educational tool was a unique American construction which was greatly resisted but ultimately took hold. It is interesting as I read that again and you see the way a meeting like the USCAP is formatted and a lot of the meetings across the world and in fact if you look at our specialty conferences and our short courses they are actually predicated and hinged around the case presentation format. So if you look at all of those for example if you look at CME and CME tools of today, like APECS case, SAM cases etc, a lot of them are case based and the way we practice is quite frankly we look at a slide and we go to the differential diagnosis so that is why Juan Rosai thought it was so important and he took the fact that Dr. Arthur Briggs-Stout mentions historically that case studies were something which were not common in those days and was pretty much instructed.
Kristin Henry – could you name the date of the first case based slide seminar?
Victor Reuter – he mentions that the first slide seminar type education was done by Dr. James Ewing, Dr. Fred Stewart and Dr. Foot out of Memorial Sloan-Kettering which means that it has to be in the thirties as that is when Dr. Ewing died but he also mentions a Society which instituted it in 1945 as the basis of their yearly courses.
Samir Amir – can we have the permission of the USCAP to publish the notice of the Juan Rosai Collection in our newsletter?
Fred Silva – you have permission to publish this page because that I have control of, but not the brochure as it is not mine to give permission.

Fred Silva – we had a committee composed our Presidents and Past Presidents to look at what should be the USCAP's contribution to global education besides the 100's of thousands of $s we spend a year on our web site for the world and we decided that since our contributions have sort of ended as you would with Montreal, Athens and then Sao Paulo and finally 2012 Cape Town that we should look at if we have money to continue. And as we did not take the hit in the stock market that we could have

because of the work of Jack Strong, we are going to bequeath as long as we can, $25,000 US every two years to the IAP Congress and that bursary will be overseen by the IAP Education Committee – hopefully in perpetuity.

VP Asia Samir Amr – reviewed his comprehensive report of the extensive activities of the Arab Division, noting that the Division covers 22 countries so their Councilors are from various Arab countries. The current President is Dr. Fouad Al Dayel from Saudia Arabia, the President Elect is Dr. Salwa El Haddad from Egypt and this is the first lady Pathologist to be our future President. More than 50% of Pathologists in the Arab world are ladies. Our annual meeting which has been carried on every year since 1988 was held in Manama, Kingdom of Bahrain, the smallest Arab country, an archipelago of islands on the Persian Gulf. Bahrain has very friendly relations with America and hosts a naval base there. There were approximately 350 Pathologists and several guest speakers from Europe, USA and Canada including Dr. Florabel Mullick who delivered the annual Kamal Ishak Memorial lecture , Dr. Kristin Henry and Dr. Francis Jaubert.
The 22nd annual meeting will be held in Al Ain El Sukhnah, Egypt Dec 15-17, 2010.
We always try to minimize the cost for the Pathologists because most of them are junior and do not have much salary so the fees are kept low at $75 for 3 days including dinners and the gala dinner using subsidies from companies, the government and wherever. Before the meeting there was a 2 day Arab School of Pathology. When you see these people very enthusiastic then you know that the IAP is fulfilling its mission.
The Arab Division is contemplating the idea of holding a future IAP Congress in the Dead Sea area where there is a very nice complex of hotels and convention services. The Jordanian government is supportive and hopefully we can bring you our vision of that meeting but the Middle East is a very turbulent area and I am waiting for some sort of peace settlement – the Dead Sea area is a historic place and Jordan is a stable country in the region.

VP Europe Claude Cuvelier –the British Division is composed also of Belgium, the Netherlands, and the Republic of Ireland so in the 4 countries we have over 1400 members and 1 out of 4 is a junior member. This is not a coincidence as we delivered an open membership to trainees which as you can see is a huge success and which resulted in the creation of a special trainee meeting which is held annually. We held the 2nd trainee meeting in 2010 and it was a huge success, just limited by the number of available seats and it is one of the ways we should proceed with this Division. We have a tradition of having 3 annual meetings and the 3rd meeting depends on whether there is an IAP Congress or if not, there is a joint meeting with the Pathological Society of Ireland which is in its 5th or 6th edition. Now we are ready to compromise between science and education.
Kristin Henry - the Pathological Society has always been polarized toward research whereas the BDIAP has emphasized more diagnostics.
Claude Cuvelier – I think we have found a good compromise with a balance of research and education so we are having very successful meetings every 2 years. The next 3rd meeting is classically a London based meeting because the continental based members want to be in London close to Christmas. The number of registrants is limited by accommodation but we had a very successful Autopsy meeting last November.
Schools -We are establishing a Balkan School of Pathology and stimulating them if possible to form a Balkan Division of the IAP, a Sri Lankan School and in Africa are working with the South African Division on an East African School of Pathology as well as sending Ambassadors to meetings upon request; a feature of the BDIAP.
Fred Silva – the West African Division is looking at the various Schools and trying to find support. The Schools are such a great idea, is this codified anywhere in terms of how various groups have done this so that it might a great stepping stone for other underserved areas? Is there anything written down on how you become a School or what a School is?
Kristin Henry – I developed the idea with the launch of the Arab British School, ti was relay a concept

which had developed when I was at a meeting in Istanbul when we were presenting a report on the European School of Pathology. When I asked how many of the Arab people had attended the meeting the answer was none so at that time I just though to support them.
David Hardwick – is there a process in writing on how you form a School?
Kristin Henry – you approach a Division which you think might be able to help you ad support you in the venture.
Fred Silva – it would be nice to have some guidelines.
Florabel Mullick – I propose that the BDIAP write down the process for establishing a School.
David Hardwick – I recommend that it be sent to the Education Committee.
Kristin Henry – we will take that back to our meeting and report back in Sao Paulo.
Samir Amr – we established Bylaws for the Arab School of pathology which we can share and you can modify as needed. We have Bylaws because usually when we have the idea to have the School in some country the Division Secretary would take care of the speakers but the country which will host the School will take care of the logistics. We have procedures.
HK Ng – I have reservations as different Divisions have different ways of approaching issues in local regions so I am hesitant of playing big brother here.
Fred Silva – we are talking about guidelines, not mandating what underserved countries could use, as some sort of guide which has already been invented if they desire – not directive. Like general guidelines.
Kristin Henry – I can send you the proposal I took to the BDIAP in 1998. It was finally approved in 2000 and we have 5 guidelines set out in stone: 1) We provide speakers, 2) We are involved in selection of the venue and approve it, 3) We suggest the location for the next School, 4) the host Division pay the speaker's hotel fees, local expenses etc. and 5) …

VP Europe Claude Cuvelier continued – moving on to the Scandinavian Divisions;
Danish Division - no response received.
Finnish Division – 232 members, 3 meetings in 2009 with invited international speakers from Turkey, the UK and the Netherlands with 50-90 attendees per meeting. For 2010 they plan for 2 two day meetings.
Norwegian Division –Katherine Lie, the President reported their activities and that their approach to the IAP is where the Society and the IAP are one membership.

VP Africa Martin Hale – reviewed his report on the extensive activities taking place in both East and West Africa, noting that the Zambia, Mozambique and Madagascar area needs work – that the area is poor and there are language problems.

VP Asia Robert Osamura – reported on the activities of the Japanese, Korean, Taiwanese and Thai Divisions.
Japanese Division – has new officers staring in January 2010. The Japanese Division has an annual meeting and also interacts with the Korean and Taiwanese Divisions. We have joint meetings with Korea or Taiwan every 2 years and meet either in Japan or Korea. The Asia Pacific has been very interactive and I had to overact with HK's support and Last year we had a nice Congress in Kochi India.
Fred Silva – I notice the word renal and I wonder if in 5-10 years we will be by organ specialty what the IAP is now. If I were interested in renal parts the Renal Society in the US has 5 links, but should all IAP Divisions be linked to the organ system sites. It is one world, one health. Whether in the future in the future we will have all the IAP Divisions linked up there but also we do something by organ systems. None of our Companion Societies have anything like that.
David Hardwick – what we are seeing is the discussion that the specialty areas are emerging and we have a general form of organization so it is how to integrate both of those. We are moving in that direction with the question being how will they be organized in the future and do we have renal as cross-cutting and other areas as well. I think those will emerge and you are correct.

Fred Silva – we will pull out the renal links from all the reports and pass the information on to the Renal Society webmaster.
Robert Osamura – the Korean-Japanese meeting would be a good group to work with as they go by organ system.
Fred Silva – if you have links, all of the US Companion Societies have web pages and could put it up on that.
Günter Klöppel – I support the organ view very much and the European Society of Pathology has established several working groups on an organ basis and these working groups are forming the backbone of the Society.
David Hardwick – Jack Strong, and I and Nate Kaufmann were all there when we created the Companion Societies to meet with the USCAP along this basic philosophy and as we move into the electronic age on a world-wide basis, this makes sense. So this is a very good idea and with changes in technology, certainly we will be able to handle it on the web site and now we should move to integrate this.

VP Asia HK Ng – in the Asia Pacific region for the APIAP Congress in Kochi I was merely a facilitator, with the main work done by Francisco Couto and Bob Osamura and it was exemplar in that an underserved area had its importance being taken care of by attendance at the meeting of an IAP Past President, Konrad Muller, the President Elect, Kristin Henry, another Past President, Francis Jaubert, the Secretary, David Hardwick and the Editor of the Bulletin, Robin Cooke. Also we collaborated with other organizations which are not strictly IAP – the Asia Pacific Society of Molecular ImmunoHistochemistry, the Chinese American Association of pathologists and other organizations. Also in the region we will hold the 8th Association of Directors of Pathology in China meeting with the support of the Chinese Division and the Hong Kong Division. This will be in Shanghai October 22-24 and as with Asia Pacific, we will be collaborating with a number of organizations and agencies.
David Hardwick – reports of VPs are posted to the web as we receive them as the amount of activity is simply amazing and we need to let people know.
Jack Strong – I think that the IAP has never been in better shape, never seen better VPs, with their reports, getting on with the job.

8. Report of the Education Committee

Kristin Henry - In the interest of continuity more recently an additional interim Education Committee meeting has been held in conjunction with the ESP Congress as a number of Education Committee members are members of ESP. At the Interim Education meeting in Florence Italy, September 2009, there were two main discussion areas, 1) bursary donations and the process for selecting recipients and 2) requests for support for scientific meetings. Marcello Franco was invited to be present at the interim meeting so he could better understand the IAP Education Committee's role selecting bursary recipients. (See attached interim Education Committee report).
Requests for support of Divisional scientific meetings and educational activities were ratified by vote by those members present at the meeting and by subsequent electronic vote by those members not able to attend: Requests i to iv were unanimously approved by members present at the interim Education Committee meeting in Florence, September 2009 and by subsequent electronic vote by those members not able to attend.

i. Argentinian Division Meetings, October **and** November 2009	$5000 - approved
ii. ADIAP Scientific Congress, Cairo 2010	$5000 - approved
iii. Swiss Division Dar es Salaam, Tanzania, 2010	$3800 - approved
iv. 7th Asia Pacific Meeting Taiwan	$5000 - approved
v. Ukrainian Division, Scientific Meeting, Kharkiv, April 2011	$5000 - approved
vi. Cuban Division, 2nd Congress, Havana, March 2011	$5000 - approved

Sao Paulo Bursaries – in addition to donations from the USCAP, Arab, British, Australian, German and

Japanese Divisions, we now have donations from the Austrian and Hellenic Divisions bringing the total the Education Committee has to ~$53K US.
The bursary amount was set to $1000 and Marcello Franco has reported that the Brazilian Division has agreed to reduce the registration fee for bursary recipients to $200 US but that would still be limiting so we have increased the bursary to $1200, including the registration fee. The British Division uses their own bursary process selecting recipients from the 4 Schools of pathology they support and their successful applicants will also benefit from the reduced registration.
The selection process as before is aimed at young or new in their post Pathologists; there is a special allocation in the Biennium Budget reserved for older deserving Pathologists.
(See attached process). Applications are screened by Kristin Henry then sent to committee members for electronic approval. The notification of bursaries went up late on the Congress web site so the deadline for applications has been extended from March 31 to mid-June. The Congress web site is to be changed to show the extended deadline and clarifying that the $200 registration fee will be paid as well for bursary recipients.
Biennium Budget – the budget allocation has been all but spent following the approval of $5000 allocations to the Romanian and Ukrainian Divisions. (See attached; 8. Education Biennium Budget)
We still need to think about what we can do to increase the allocation. At the Education meeting, one suggestion was that when Societies are holding meetings, scientific meetings and Congresses, if they made a profit that a portion could be set aside to support underserved areas.
Education meeting support is conditional on receiving a report at the end. We were waiting for four reports, have received reports from the Indian and Argentinean Divisions but not from the African Block. The BDIAP supported the 1st East African British School of Pathology in Nairobi and the IAP Education Committee supported the inaugural meeting of the newly formed East African Division of the IAP (EADIAP) held at the same time. So we need a report from the East African Division and the West African Division.

9. Congress Status Reports
   a. XXVII International Congress – Athens (2008)

George Kontogeorgos reported that the Athens 2008 Congress was a very successful organization and meeting and asked to submit a final report of ~$40K capitation to the IAP and in addition the Hellenic Division has met and agreed to $5K of support for the 2010 Sao Paulo Congress and another $5K for the 2012 Cape Town Congress.
Jim Crimmins – is this final? The Congress was very successful, making a profit of 133K €.
George Kontogeorgos – the running costs were very high, there was a signed contract with Megaron so any extras cost.
David Hardwick – we have the document and can we have a motion to conclude the finance on that – that we have received the document?
Jack Strong – we have received their payment of the $40K capitation and then there is the division of the profits which traditionally id 50/50 to the Division and the IAP and that has not been resolved yet.
David Hardwick – why don't we accept the capitation fee and leave the discussion between the Treasurer and the Division regarding any other division.
George Kontogeorgos – I think it is done, capitation is the only agreement, we did not have any other agreement before to divide the profit.
Jack Strong – the 50/50 division of any net profit has not been a rule, just a tradition everyone has followed.
George Kontogeorgos – if there is no agreement then it is moot.
David Hardwick – so we are then concluded that the present finance agreement is inadequate and we need to document the former mechanism regarding the distribution of profit as has been the tradition and put it in future agreements. The Greek one has concluded.

Moved – to conclude the finances for the Athens 2008 Congress – Florabel Mullick.
Seconded – Robin Cooke
Approved
David Hardwick – Jim put down for future Congresses, explicit mention of the division.

b. XXVIII International Congress - Sao Paulo (2010)
Marcello Franco – stated that he was very grateful to Dr Santini for his help to organize the Congress and he was optimistic that things were going very well. He then presented a PowerPoint showing the status of the IAP Sao Paulo 2010 Congress, including the invited speakers, the session organizers and the schedule of the daily sessions, noting that the bursary deadline had been extended to June 15th and those Latin American registrants would pay lower fees and residents would have a reduced rate.
Kristine Henry – requested that all VPs let their Division Secretaries know about the availability of bursaries of $1000 US plus the registration fee would be paid and that the deadline was extended to June 15th.
Marcello Franco – mentioned that a visa was required for travel from any country which required visas from Brazilians.
c. XXIX International Congress - Cape Town (2012)
Martin Hale – that they had found a new PCO and were near to signing an agreement which included profit sharing and would provide comprehensive support for the administration, Pathology meetings and activities. That they were starting to organize the committee groups with 90% of the local organizer from Cape Town, including public and private Pathologists. He then gave a comprehensive and detailed report on the plan for the Congress, including the plan to begin accepting abstracts as soon as registration opens so as to minimize the turnaround for funding/bursary approval. They plan to have their web site up the month before Sao Paulo.
October is the low season for malaria and the peak whale season and there is planning for a Paleontology tour. The question was asked as to whether a shortened day with a 7:00-7:30 start and a 3:00-3:30 end would be attractive.
Jim Crimmins – suggested that a shortened day would be problematic with exhibiters as breaks, lunch hour etc would have to be shortened losing time for people to go to the exhibit hall.
Kristin Henry – it would be tough on first speakers.
d. XXX International Congress - Bangkok (2014)
HK Ng – contacted Ponsak Wannakrairot before the meeting and they have proceeded with organizing and are well underway.

10. Report of the Editor, *International Pathology* (see attached report)
Robin Cooke – reported that the Bulletin is published four times a year and the focus is on the activities of Division. He then went on to give a colorful description of his activities gathering information for the reports.

11. New Business
a. ***Jack Strong*** – to clarify the process by which the proceeds of a Congress are distributed, one of the requirements for hosting a Congress has been that there be an International Congress Committee formed with 5 local Congress Committee members and 5 members from the International Academy; President, President Elect, Secretary, Treasurer and the new President Elect once they are named and at the end of the Congress they meet to decide how to distribute the proceeds. Both Florabel and David know it is hard to have these meetings with 10 people and keep the minutes and it has fallen by the wayside – do the Brazilian group and the South African group have an International Organizing Committee? It is usually in the Congress booklet where this Committee with the names is listed. We need to decide how it is going to be done in Brazil and in the future. This is an awkward way to do this, to meet after the meeting. It has always been 50/50 except once there was a national party which was very important where the split was 3 ways. I was on the Greek site visit and did mention the International Organizing Committee but do not know if that was in the minutes.

Florabel Mullick – as secretary I participated and have seen a listing of the Committee with Officers of the IAP and Officers of the Congress.
Jim Crimmins – things have changed so much with technology that the way committees and Congresses function has changed – gotten more sophisticated. With professional congress organizers, the last series of Congresses the programs are laid out with packaged systems reducing the involvement of the Committee.
David Hardwick – one thing which is missing is the specific understanding of the distribution of pending money and the split of the profit and that seems to have gotten lost. This is the first time we have had this problem so it needs to be dealt with.
b. ***HK Ng*** – raised the issue of restrictions on partnerships in previous Division partnerships and collaborative meetings where the IAP name and logo are used.
Moved – we open a dialogue with the International Agency for research on Cancer (IARC) – HK Ng
Seconded – Jack strong
Approved
HK Ng – as it was my motion is it okay for me to sit on a dialogue committee
Approved
Martin Hale – Jack Strong should sit on the committee as well.

12. Date and venue of next meeting
    Saturday Oct 9, 2010, 10:30 – 14:00 hr Transamerica Hotel, São Paulo, Brazil
13. Adjourn
    Moved – meeting be adjourned – David Hardwick
    Seconded – Jack Strong
    Meeting adjourned at 15:00 hr